

**Mr. John Brennan**  
**Chairperson, Board of Directors**  
**Goodwill Industries of the Greater East Bay**



John Brennan currently serves as the Chairperson of the Board of Directors for Goodwill Industries of the Greater East Bay, having previously served as Board Vice-Chair in 2009. As chairperson, Mr. Brennan provides oversight and guidance to the Board of Directors and the agency.

Mr. Brennan is the Senior Vice President of Human Resources and Facilities at Advent Software, Inc., headquartered in San Francisco, California. Advent provides software and services for the investment management industry and has offices in North America, Europe, the Middle East and Asia. Mr. Brennan joined Advent in 2004 is a member of the executive management team, and reports to the Advent's CEO and Founder, Stephanie DiMarco.

Prior to his position as Advent, Mr. Brennan served as Vice President of Human Resources for Wind River Systems, in Alameda, CA. Wind River provides embedded software for numerous consumer and industrial applications. Mr. Brennan helped support Wind River's rapid organic and acquisition-driven growth, building a world-wide HR function to scale with company needs. Prior to Wind River, Mr. Brennan was Senior Vice President of Human Resources for Visa's technology business unit, which is responsible for the software and network that facilitates billions of dollars of commerce every year. He began his Human Resources career with assignments at Westinghouse Electric Company and Pacific Gas and Electric Company.

Mr. Brennan is also very active in his community, serving for the past six years on the board of directors for Goodwill Industries of the Greater East Bay. He was previously Chairperson for the Board of Directors at the Meyer Friedman Institute, which conducts research into the connection between cardiovascular disease, cancer and behavior. Mr. Brennan has also served as a board member of the Alameda Hospital Foundation and as Chairperson of the Parish Board of Christ Episcopal Church in Alameda.

Mr. Brennan has a master's degree in Industrial and Labor Relations from Cornell University and a bachelor of arts (BA) degree in English Literature and Music from Hamilton College.